

The Pickens County Board of Education met on September 10, 2013 at 6:00 p.m. at the Central Office (377 LaDow Center Circle, Carrollton, AL 35447). Chairman, Nick Tolstick, LaSonja Richardson, Annie Jackson, Michael Hinton, and Debbie Holley were present. Others present were Superintendent Jamie Chapman, Jennifer Shirley, Vanessa Anthony, Anissa Ball, Alesia Williams, Alma Somerville and board attorney Ray Ward.

1. **MEETING OPENED:**

Chairman, Nick Tolstick welcomed everyone to the September 10th Board Meeting and asked that a moment of silence be observed.

2. **AGENDA APPROVED:**

On a motion by LaSonja Richardson, seconded by Debbie Holley the agenda was approved with the addition, *IV.E.Capital Improvement Plan.*

3. **MINUTES APPROVED:**

On a motion by Debbie Holley, seconded by Annie Jackson the minutes of the August 28, 2013 meeting was unanimously approved.

4. **PAYROLL APPROVED:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the August payroll.

5. **COMMUNITY GROUPS:**

NONE

6. **FEASIBILITY STUDY:**

Dr. Steve Salmon and Mr. Steve Bennett presented their findings of the feasibility study conducted by RKR Planning Services LLC of Bremen, GA. Relying primarily on data from the U.S. Censuses of 2000 and 2010, the Center for Business and Economic Research at the University of Alabama, and the Alabama Department of Public Health, RKR compared data of the county as a whole to the state and the West Alabama region. RKR noted that during the past decade that Pickens County's overall population has declined by 5.74 percent. In 2000 Pickens County's population was 20,949 and there were 3,768 students enrolled in K-12, or 17.99 percent of the population. In 2010 the county's population was 19,746, and there were 2,055 students enrolled in K-12 or 14.97 percent of the population. The statistics showed that live births have been declining in Pickens County since 1990 and that trend is likely to continue. Enrollment in Pickens County schools has been in decline for several years and one reason given for the decline is that Pickens County's population has gotten older over the decades. The study looked at the enrollment of each school, determined what the capacity of each school could be based on its building space. Overall, the study says enrollment in 2012-2013 was 2,733, but all of the schools could have accommodated 3,887 students so the county as a whole is 1,154 under capacity or only utilizing 70.31 percent of its building capacity. RKR projected that if the decline in enrollment continues, the building utilization factor will continue to decline. By 2022-2023 school year, if the enrollment has dropped to 2,216 and the number of schools buildings was unchanged, only 57 percent of the building space would be used.

7. **BOARD TRAINING REQUIREMENTS:**

Superintendent Chapman informed the Board to stay in compliance with training requirements the mandatory whole board training has been scheduled for October 17, 2013 at the Central Office from 5 p.m. to 7 p.m. The training will be Boardmanship 101 presented by Susan Salter with the Alabama Association of School Boards.

8. **FINANCE REPORT:**

On a motion by Michael Hinton, seconded by LaSonja Richardson the Board unanimously approved the financial report for August as presented by CSFO, Jennifer Shirley and the cash balances as follows:

General Fund	\$1,298,101.01
QZAB	105,581.91
Capital	891,124.71
Capital CD	340,232.28
Debt Service Fund	0.00
CNP Balance	416,548.69
Federal Programs	165,135.86
Local School Balance	

9. **2nd REQUIRED BUDGET HEARING:**
 CSFO, Jennifer Shirley reviewed the FY 14 budget amendments that had been made since the 1st budget hearing held on August 28, 2013. She noted that the overall budget calls for \$27,868,192.00 in revenues and \$27,217,873.00 in expenditures, and that 86 percent of the expenditures are salaries and benefits.
10. **APPROVAL FY 14 BUDGET:**
 On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the FY14 budget as presented by CSFO, Jennifer Shirley.
11. **APPROVE 2013-14 ATHLETIC SALARY SUPPLEMENTS :**
 On a motion by Michael Hinton, seconded by LaSonja Richardson by Board unanimously approved the Superintendent's recommendation to approve the 2013-14 athletic salary supplements submitted by the high school and middle school principals.
12. **APPROVE COMMUNITY EDUCATION RESOLUTION:**
 On a motion by LaSonja Richardson, seconded by Debbie Holley the Board unanimously approved a resolution in support of the Community Education Program.
13. **PERSONNEL RECOMMENDATIONS:**
 On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved the Superintendent's personnel recommendations as follows:
- Retirement/Resignations:**
 Leonard Duff Administrator, effective 9/1/13
- Employment:**
 Renee Simon Instructional Aide, Pickens County High
14. **APPROVE CAPITAL IMPROVEMENT PLAN:**
 On a motion by LaSonja Richardson, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to approve the 2013-14 Capital Improvement Plan, as submitted by the capital planning committee.
15. **EXECUTIVE SESSION:**
 On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously agreed to convene to executive session at 7:28 p.m. to discuss pending legal matters. The Board reconvened at 7:42 p.m. and Chairman Nick Tolstick declared the meeting back into open session.
16. **MEETING ADJOURNED:**
 There being no further business, Chairman Nick Tolstick adjourned the meeting at 7:43 p.m.

 Chairman

 Secretary